



## **Superior Farms Summer Camp Leaders (4 positions)**

### **About the Role**

Superior Farms in Lantzville is seeking enthusiastic and experienced summer program leaders to deliver quality summer day camp experiences. Specifically, we are looking for 2 full-time leaders, 1 half-day (mornings) leader, and one Senior Leader. Our summer camp is outdoor- and farm-based camp that focuses on nature connection and learning through play- and place-based learning following child-led learning principles. Reporting to the Children's Program Director, Summer Leaders assist in planning, leading, and adapting summer day camp programs for children five to 12 years of age. Summer Leaders provide the day-to-day operation and leadership involved in delivering quality farm camp.

These positions require some physical work; working outside with exposure to all types of weather conditions. Leaders will be expected to deliver programming that is place based, hands-on, ecological, arts infused and active.

### **Key Roles & Responsibilities**

- Deliver and create fun and engaging nature- and farm-based summer camp programs for children aged 5-12, building a safe inclusive space for participants
- Create a safe and welcoming program environment and ensure health and safety of participants
- Cultivate communication, leadership and skill-building among program participants
- Maintain regular communication with the children's program director to ensure all participants have a positive experience

### **Qualifications**

- Experience or interest in working with children aged 5-12; ability to safely and effectively supervise children and youth
- 1-3 years education or experience in children's environmental education and recreational programming, community engagement, child and youth engagement, and/or community programming
- Experience developing and/or delivering educational or summer camp programming.
- Strong communication and organizational skills, great attention to detail
- Flexibility/adaptability. Flexible, versatile and/or tolerant in a changing work environment while maintaining effectiveness and efficiency. Adjust quickly to changing priorities and conditions. Cope effectively with complexity and change.
- Excellent interpersonal and leadership skills. Demonstrated ability to work effectively in a team.
- Current standard first aid & CPR training

- Complete a successful vulnerable sector police reference check

### Assets

- Knowledge of or experience providing positive behaviour support, social guidance, co-regulation and personal care for children with diverse abilities.
- Certification in High Five, NCCP, Canucks Autism Network, Physical Literacy 101, training in nature interpretation and education, and outdoor skill development
- Experience with, comfortable around and knowledge of farm animals
- Knowledge and skills in food safety, healthy cooking and nutrition.
- Knowledge of and experience with local Vancouver Island flora and fauna
- Knowledge of and experience with organic gardening.

### Preference may be given to those candidates who meet the requirements for the federal Canada Summer Jobs Grant program:

- be between 15 and 30 years of age at the start of the employment
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment
- have a valid Social Insurance Number and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations

### Terms of employment:

- Ideal start date for this opportunity is no later than **June 26, 2023 with the possibility of an earlier start**
- Successful candidate will be required to complete a Police Reference Check
- Position is a full-time (35 hours/week) contract position at a rate of \$18-20 per hour, for 8 weeks

### How to apply:

Qualified candidates are invited to email their **cover letter and resume to our Children's Program Director at [camp@superiorfarmsbc.ca](mailto:camp@superiorfarmsbc.ca) no later than May 5th at 5:00pm.**

In your cover letter, tell us what's motivating you to apply and what skills or expertise you have that will be most important to be successful in the role you are applying for, and where you might be challenged. Please note whether you are interested in the fulltime or morning-only position. Please note that we will not accept résumés without an accompanying cover letter. Applications will be reviewed as they are submitted, so applicants are encouraged to apply early. We thank all applicants, but only those selected for an interview will be contacted.

